

SITA AIR LTD. SAFETY BULLETIN-2025 ISSUE I



Introduction

At Sita Air, safety is our top priority. To ensure we maintain the highest safety standards, it's essential that we stay vigilant about local weather conditions—especially in the challenging mountainous regions—and consistently follows our Standard Operating Procedures (SOPs). This bulletin focuses on the importance of these factors and provides practical reminders to help us all operate safely and efficiently.



Weather Awareness: Key to Safe Operations

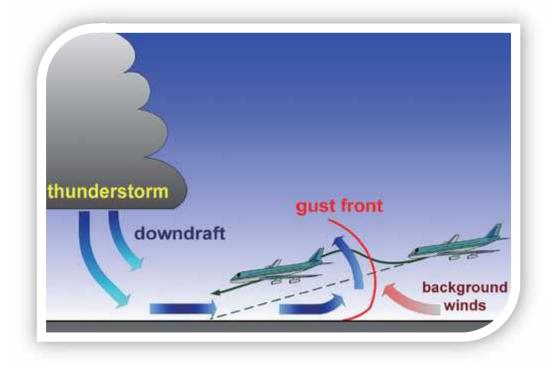


Operating in mountainous terrain means dealing with rapid weather changes that can catch even the most experienced pilots off guard. **Fog, low visibility, and sudden shifts in weather** are common risks, and they can seriously affect flight safety.

Why it matters:

- **Fog & Low Visibility:** These conditions make navigation difficult and increase the risk of accidents.
- **Sudden Weather Changes:** Weather can shift unexpectedly, especially in mountainous regions, creating a need for quick decisions.





What you can do:

- **Stick to weather minimums:** Always ensure you're operating within the company's prescribed limits, especially when visibility is low.
- **Stay informed:** Keep monitoring weather updates throughout the flight, and make adjustments as necessary. When in doubt, don't hesitate to delay or divert the flight.



The Importance of SOP Adherence



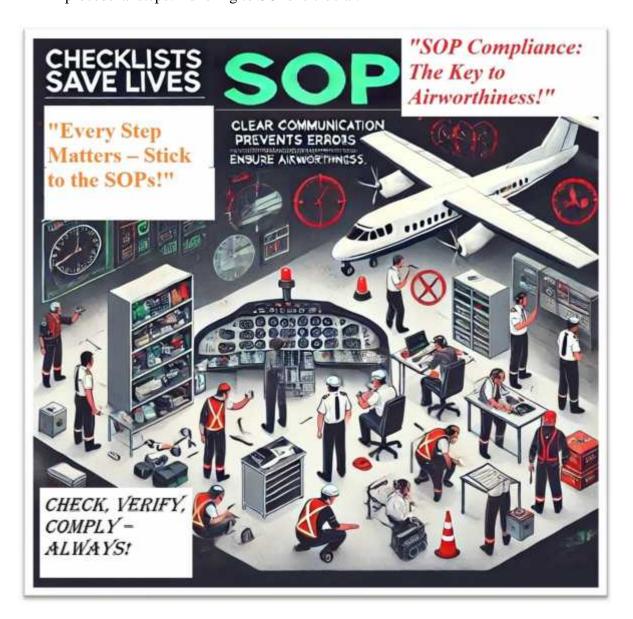
SOPs are designed to keep us safe by providing a clear set of actions for every situation, from routine procedures to emergencies. Not following them, even once, can have serious consequences.





Real-world impact:

- SOPs Save Lives: Strictly following SOPs during weather challenges has helped prevent accidents in the past.
- **Safety in Simplicity:** Many accidents in aviation have occurred due to ignoring simple procedural steps. Adhering to SOPs is crucial.





Key Areas for SOP Adherence

- Weather Operations: When weather conditions are unfavorable, don't take shortcuts. Always follow the weather minimums and procedures for delays or diversions.
- **Emergency Procedures:** In emergencies like evacuations or mechanical failures, SOPs are your guide. They ensure everyone knows their role and helps to reduce stress during critical situations.
- **Human Factors:** Fatigue and stress can impair judgment. Take care of your well-being by getting enough rest and managing workload. A clear mind is essential for following procedures under pressure.
- **Risk Management:** Use the procedures and checklists provided to assess and mitigate risks throughout the flight. They help ensure you make the safest decisions at every stage.

Improving SOP Adherence





- **Training:** Regular training and refresher courses ensure that you're always up to date with the latest SOPs.
- Communication: Keep the lines open with your colleagues and management. If you're unsure about anything, ask. We're all here to support each other.
- Accountability: It's important to understand the consequences of not following SOPs. They exist to protect everyone, and non-adherence can have serious safety implications.

Conclusion: Prioritizing Safety Every Flight

By staying aware of weather conditions and strictly adhering to SOPs, we ensure the safety of every flight. Let's continue to work together to make safety a shared priority—whether we're navigating tough weather or responding to emergencies.

"YOUR SAFETY IS OUR PRIORITY"

